

CITY COUNCIL PROCEEDINGS
BEMIDJI, MINNESOTA
Work Session – February 9, 2009

Pursuant to due call and notice, a work session of the City Council of the City of Bemidji, Beltrami County, Minnesota, was held on Monday, February, 2009, at 5:30 p.m. in the meeting room at the Headwaters Regional Development Commission office, Mayor Lehmann presiding.

Upon roll call, the following Councilmembers were declared present: Lehmann, Waldhausen, Johnson, Hellquist, Downs, Negard, Meuers

Others Present: HRDC – Cliff Tweedale, City Manager John Chatten, City Clerk Kay Murphy

Mayor Lehmann stated that the purpose of the work session was for a leadership team retreat for the Council and City Manager led by Cliff Tweedale from the Headwaters Regional Development Commission.

Tweedale stated that elections create changes and these changes create opportunities for organizational and team growth. The group assessed their behavioral style and identified characteristics of an effective team. Chatten collected the Council's tally sheets on characteristics of an effective team which will be tabulated and used in the future.

Tweedale recommended that the Council read the book entitled "Strengths Finder" by Tom Rath which includes an on-line survey and assessment. Chatten commented that department heads will be completing the Strength Finder Program soon and hoped that the Council would also consider it.

Tweedale stated that the Council has developed and reaffirmed a vision for the future at its previous meetings. The Council reviewed their priorities.

Tweedale will provide a summary of the meeting for the Council.

ADJOURN

There being no further business the meeting adjourned at 8:00 p.m.

Respectfully submitted,



Kay M. Murphy
City Clerk