

CITY COUNCIL PROCEEDINGS

BEMIDJI, MINNESOTA

Work Session - April 11, 2005

Pursuant to due call and notice, a meeting/work session of the City Council of the City of Bemidji, Beltrami County, Minnesota, was held on Monday, April 11, 2005, at 5:30 p.m. in the HRDC Conference Room - Four West Office Building. Mayor Lehmann presided.

Upon roll call, the following Councilmembers were declared present: Erickson, Hellquist, Markeson, Meuers, Lehmann, Downs, Johnson. Absent: None.

Staff Present: Minke, Sherman

Others Present: Tweedale

Travel Authorization

Requests for travel reimbursement were received from Meuers to attend a Coalition meeting on Thursday, April 14th, and from Johnson to attend the Airport Symposium April 13-15. Motion by Meuers, second by Markeson, to authorize travel reimbursement as requested. Motion carried by unanimous vote.

Bonding Bill

Lehmann provided an update on the 2005 Bonding Bill, noting that the City of Bemidji will receive \$900,000 for state trail acquisition. Downs was commended for his diligence in securing this funding.

Council Retreat Quarterly Follow-up Meeting

Cliff Tweedale provided a brief review of the 2005 Retreat. Using the priorities identified by the Council at the retreat, Tweedale asked the Council to create a list of five things they could commit to working on during the next six months. The list consisted of:

- Multi-Purpose Events Center
- Redevelop SE Lake Bemidji
- Increase Public Safety
- Public Works Garage/Redevelop Mn/DOT Bldg. & Storage
- Trails Development

For each priority, Tweedale asked the Council to answer three questions

- What does success look like?
- What is our Role?
- What actions must we take to move toward success?

During the process, Tweedale noted that setting priorities is easy – taking the necessary steps to move them forward is more difficult. He reviewed the five organizational values developed by the Council:

1. Competency/Accountability
 - a. Individual accountability - Know the issues – study the issues – develop necessary skills, commitment to work, creativity, do the things you say you’re going to do
 - b. Team competency – everybody has a role -
 - c. Organizational competency – each team member must know individual role
2. Strong Leadership
 - a. Decisive Action
 - b. Taking the Right Risks
 - c. EntrepreneurialCommit resources & council – set the tone – lobby - strong leadership does not mean we have to pay for it – massage the issue to get council, township, community to accept it – create partnerships
3. One Team
 - a. One Community
 - b. One VoiceAgree on the success – act as one team even if you voted against the issue
4. Integrity/Trust
Be open about what you are doing and how you are doing it - between you and the public and between you and the staff - transparency builds integrity and trust
5. Transparency
Need to know the right things to build trust - does not mean that you know everything about everything - need common expectations of what issues need to be transparent

In closing, Tweedale provided a list of assessment questions to be returned at the next quarterly meeting.

ADJOURN

Motion to adjourn the meeting. Meeting adjourned 7:20pm.

Respectfully submitted,

Shirley Sherman,
City Clerk