

**COUNCIL PROCEEDINGS**  
**BEMIDJI, MINNESOTA**  
**Special Meeting – October 3, 2023**

Pursuant to due call and notice, a special meeting of the City Council of the City of Bemidji, Beltrami County, Minnesota, was held on Tuesday, October 3, 2023 at 6:00 p.m. in the Council Chambers of City Hall, Mayor Prince presiding.

Upon roll call, the following Councilmembers were declared present: Prince, Fiskevold Gould, Peterson, Johnson, Rivera (via Webex), Eaton, Thayer.

Others Present: Patty Heminover of Baker Tilly and Paola Maldonado of Flaherty & Hood.

Mayor Prince stated that the purpose of the meeting was City Manager Recruitment Discussion.

**City Manager Recruitment Discussion**

Patty Heminover of Baker Tilly stated that the next step in the city manager recruitment process is for council to recommend a candidate to move forward.

Council provided the following candidates to move forward in order of preference:

Eaton	Spiczka, Eveland, Lemen
Johnson	Spiczka, Lemen, Eveland
Thayer	Spiczka, Eveland, Lemen
Peterson	Spiczka, Eveland, Lemen
Fiskevold Gould	Eveland, Spiczka, Lemen
Rivera	Eveland, Lemen, Spiczka
Prince	Spiczka, Eveland, Lemen

Heminover suggested moving forward with a motion to begin negotiations with the preferred candidate to bring a contract for final approve to the council.

**Motion by Eaton, seconded by Johnson, to recommend moving forward with contract negotiations between council representatives Prince and Eaton, Baker Tilly and Flaherty and Hood with Richard Spiczka within the boundaries of the salary range given in the recruitment brochure and to bring a contract for final approve to the council. Motion carried by the following roll call vote: Yeas: Johnson, Prince, Eaton, Peterson, Thayer. Nays: Fiskevold Gould, Rivera.**

Rivera suggested amending the motion to allow negotiations with the whole council. Fiskevold Gould also supported that amendment. Peterson, Thayer, Johnson supported the motion as made. Eaton chose not to amend his motion.

**ADJOURN**

There being no further business, motion by Rivera, seconded by Peterson, to adjourn the meeting. Motion carried by unanimous roll call vote. Meeting adjourned at 6:53 p.m.

Respectfully submitted,



Michelle R. Miller  
City Clerk