

CITY COUNCIL PROCEEDINGS
BEMIDJI, MINNESOTA
Work Session – December 12, 2011

Pursuant to due call and notice, a work session of the City Council of the City of Bemidji, Beltrami County, Minnesota, was held on Monday, December 12, 2011, at 5:30 p.m. in the Conference Room of City Hall, Mayor Larson presiding.

Upon roll call, the following Councilmembers were declared present: Larson, Waldhausen, Hellquist, Johnson, Albrecht, Negard, Thompson

Staff Present: City Manager John Chattin, City Clerk Kay Murphy

Mayor Larson stated that the purpose of the work session was to review the City Manager's performance for 2011.

Councilmember consensus was that Chattin has made improvements in communication and trust. Overall, the Council was satisfied with Chattin's performance.

The following comments/concerns regarding Chattin's performance were expressed:

- Shed the best light possible on annexation.
- Be cautious in expressing opinion(s).
- Be sure to present both sides of issues, i.e., 2 a.m. issue.

The Council recognized Chattin for the following achievements:

- Implementation of the Quality Neighborhood Initiative Project
- Budget adjustments to deal with loss of LGA
- Phase I annexation
- Securing a hotel partner for the event center

Mayor Larson stated that it is easier for the City Manager to carry out the wishes of the Council when the vote is unanimous rather than a 4:3 vote as this will give him a clear direction. The Mayor further stated that the Council will need to set goals for 2012 for Chattin. He recommended that Councilmembers continue to meet or contact the Manager periodically to discuss matters and issues involving the City.

Motion by Albrecht, seconded by Thompson, to include the City Manager on the City's pay scale, Level 21, Step 6 effective November 6, 2011. Motion carried unanimously.

Deanna Murphy, President/CEO Strengths Strategy, Inc., joined the meeting at 6:10 p.m. to continue the strengths-based visioning process.

ADJOURN

There being no further business the meeting adjourned at 8:30 p.m.

Respectfully submitted,


Kay M. Murphy
City Clerk