

# INSTRUCTIONS

This form is to assist citizens in communicating commendations, concerns, or complaints with our department, it's policies, or employees.

Please use the back side narrative portion of this form for submittal to the Bemidji Police Department Administration.

## COMMENDATIONS

If your experience with a member of this department was positive and you wish to commend a member(s) for their response and/or actions please include your comments on this form. Your comments will be brought to the attention of the Chief of Police and shared with the members involved.

## CONCERNS

If you have any concerns regarding the department's policies, practices, or other public safety issues, include these on this form which will be forwarded to the Chief of Police.

## COMPLAINTS

Anyone who has personal knowledge of facts or who has reliable hearsay information may file a complaint.

If you have a specific complaint against a member of this department in regards to his/her actions, conduct, or demeanor, complete and sign this form.

Once submitted, the Chief of Police will determine the appropriate course of action.

## Bemidji Police Department Mission Statement

The Bemidji Police Department is committed to active partnerships with the community in order to protect life and property, innovatively solve problems, enhance the safety and quality of life and to provide exemplary police service by enforcing the law in a just and impartial manner.

The vision of the Bemidji Police Department is to be leaders in assuring quality of life, safety, and protection for every member of the Bemidji community. This vision embraces the philosophy of community-oriented policing in all aspects of planning and operations.

## VALUES

### RESPECT

We are committed to the honest and fair treatment of all our community members, while recognizing that each citizen has different needs and values.

### INTEGRITY

The employees of the Bemidji Police Department adhere to the highest professional standards, moral and ethical principles, utilizing the best practices in law enforcement to carry out our duties.

### INITIATIVE

We will seek opportunities to serve in a manner that exceeds expectations and adheres to the ideals of our mission, vision and professional Oath of Honor.

### COURAGE

Bemidji Police Officers will confront fear, danger, uncertainty, intimidation and other threats in order to enforce the law to protect the lives of the citizens of Bemidji.



COMMENDATIONS  
CONCERNS  
COMPLAINTS

BEMIDJI POLICE DEPARTMENT

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**BEMIDJI POLICE DEPARTMENT**

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**COMMENDATION/COMPLAINT FORM**

Statement of: \_\_\_\_\_ IRF or IA # \_\_\_\_\_

Officer or Dept Member Name (if known) \_\_\_\_\_ Officer Badge Number (if known) \_\_\_\_\_

DETAILS: (please be specific)

Signature \_\_\_\_\_

Date \_\_\_\_\_

Printed Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Please save completed form to your computer and e-mail to [mmastin@ci.bemidji.mn.us](mailto:mmastin@ci.bemidji.mn.us) .